

ROSELLE FIRST Youth Training and Employment Program

ROSELLE FIRST Youth Training & Employment Program will assist individuals ages 14 to 21 to continue their education and training in order to advance their skills and pursue the best employment opportunities. The youth corp will work with the County of Union Workforce Investment Board and the New Jersey Department of Labor and Workforce Development to maximize the benefits of the ROSELLE FIRST Youth Training & Employment Program.

Programming to include:

- Offering students paid internships with local businesses
- Life skills development, such as preparation to obtain a GED and tutoring sessions
- Personal and career counseling
- Transition services to college and work
- Volunteer opportunities in Roselle to develop employability skills
- Collaboration with the Roselle Public Schools, Kean University and other high-quality organizations that serve youth to identify internships

Ex-Offenders Support

The RFWC will assist ex-offenders to re-establish themselves for employment opportunities. The Center will also work with Trinitas Regional Medical Center in Elizabeth to offer behavioral assessments to better identify challenges that may hinder an ex-offender's re-entry back into society. The process will also include a five-year service and mentoring plan to help ex-offenders create a stable environment. The training will directly address the needs of the ex-offender within their household: coping with HIV-related problems, developing basic life skills, supporting addiction recovery, recording expungements and securing housing placement.

RFWC will conduct assessments of ex-offenders' learning styles and skill levels for best possible placement. Consistent performance evaluations will identify successes and areas for improvement.

Municipal Project Preparation and Business Engagement

The RFWC will work with borough officials to identify municipal projects that trained Roselle residents may be eligible for. The Center will host business roundtables to cultivate relationships and identify opportunities. In addition, the Center will work with municipal and regional employers to recruit the right professional, technical, clerical, managerial, sales and skilled workers. Whether a business needs a part-time, full-time, permanent or temporary employee or project staff, ROSELLE FIRST will provide access to one of the largest pools of talent in the area.

To learn more about the ROSELLE FIRST Initiative contact:

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A Service Provided to you by Mayor Jamel Holley and Roselle Borough Council



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We invite you to learn more about the ROSELLE FIRST initiative, equipping Borough residents with important job readiness and employability skills at no charge.

ROSELLE FIRST is all-new, creating strategic relationships with Roselle's business sector and matching local employers with qualified local employees for meaningful and sustainable employment.

Through the "ROSELLE FIRST Workforce Center," this collaboration will partner with federal, state, local governments and businesses, colleges, schools, nonprofits and faith-based organizations for the delivery of these innovative programs and services – an exclusive courtesy to residents of the Borough of Roselle.



ROSELLE FIRST provides a free platform for residents and business owners to connect about local interests, job openings and potential contracting opportunities. This collaboration engages all local stakeholders to make ROSELLE FIRST when it comes to offering business opportunities.

Key Components:

- Giving residents the training and skills to become superb employees
- Identifying municipal projects, as well as other local opportunities, that can create opportunities for local residents
- Creating a networking platform that connects Roselle residents to the greater business community, fostering relationships that build the job base.
- Nurturing the next generation by engaging Roselle teens in personal and career development programs, as well as creating opportunities for youth to give back to the community.
- Helping residents who had been incarcerated re-establish themselves in the workforce.

ROSELLE FIRST Services:

- ROSELLE FIRST Workforce Center (RFWC)
- Job Readiness and Life Skills Training/Workshops:
- Occupational Training
- Mature Worker Initiative
- Veterans Workforce Initiative
- ROSELLE FIRST Youth Training and Employment
- Ex-Offenders Support
- Municipal Project Preparation and Business Engagement

About the ROSELLE FIRST Workforce Center (RFWC)

The RFWC is to be located in the borough, coordinating employment education and training while connecting job seekers and employers. Free services will include:

- Resume Creation and Interview Skills Building
- Job readiness and life skills training/workshops
- Occupational training
- Access to Internet, fax machines, telephones and photocopiers for job seekers

Job Readiness and Life Skills Training/Workshops

Training and workshops help residents develop, hone and/or refresh the skills they will need to find the right job or contracting opportunity. Many trainings/workshops are being planned, including:

- Job Readiness and Life Skills Classes: Self, Individual and Group Assessment
- Job Search Classes: Career Exploration, Resume Preparation and Interviewing Skills
- Workplace Literacy: Basic Skills Enhancement, Computer Literacy, Financial Literacy, ESL
- Career Counseling: Develop Personal Job Search Action Plan, Define Occupational Goals, Suggest a Plan of Action to Advance Career, Skills and Interest Inventory Testing
- Entrepreneurial Training

Occupational Training

The center will offer a range of occupational training programs and certifications, including:

- Pre- and Post-Construction Training
- Commercial Facilities and Building Maintenance Services
- Disaster Recovery, Flooding and Storm Restoration Training
- Health and Safety Certifications (Haz-Mat-10/30/40hr., Mold, Asbestos)
- Project Supervisor Training
- Exterior Streetscape Construction Support Training
- Waterways Restoration and Erosion Control Training
- Green Collar Jobs Certifications (solar panel installations, green landscaping, etc.)

Mature Worker Initiative

The current growth of the population of workers age 55 and over is projected to increase in the upcoming years by 36.5 percent. A number of older workers in Roselle are eager to return to the workforce. They face many obstacles, such as a lack of new computer/technological skills, gaps in employment history, and a desire for flexible or part-time hours. The RFWC will seek to provide job readiness opportunities tailored to older adults' learning styles. This will be accomplished through a series of customized workshops, such as:

- Computer Literacy Classes
- Resume Workshops
- Mock Interviews
- Tips and Techniques for Re-entering the Workforce
- Entrepreneurial Training

Veterans Workforce Initiative

Those who defended their country should be first in line to reap the benefits of freedom. That includes a fair chance for a good education, a good job and a good life.

ROSELLE FIRST helps veterans find appropriate jobs and opportunities. In addition to giving veterans priority for potential job opportunities, these individuals can enroll in job search workshops, find help crafting a resume, learn about career training programs and obtain a stronger understanding of veteran benefits offered federally, on the state level and locally.

Specifically, veterans will be connected to:

- Veterans' Employment & Training Service
- NJ Department of Military and Veterans Affairs
- United States Department of Veterans Affairs
- Military.com
- Small Business Administration - Office of Veterans Business Development
- G.I. Go Fund
- New Jersey Veterans Chamber of Commerce

